



TO: James Collier, EPOA, President

FR: Sharon DeHaan, Labor Relations/HR Director

A handwritten signature in cursive script, appearing to read "Sharon DeHaan", is written over the "FR:" line.

Date: July 8, 2011

Re: Meade Grievance

After review of the records concerning this grievance, the City believes it had just cause to terminate Troy Meade.

The grievance is denied.

c: Mayor Stephanson
Debra Bryant, CAA/CFO
Chief Atwood