## EVERETT POLICE OFFICERS ASSOCIATION

July 7, 2011

Dear Mayor Stephanson,

In reference to the City of Everett's decision on 06-27-2011 to terminate Officer Troy Meade's employment from the Everett Police Department, the Everett Police Officers Association has filed a grievance as per Article 9 of the collective bargaining agreement between the EPOA and the City of Everett. The EPOA feels the City of Everett violated Article 27.3.1 (discipline without just cause) and any other applicable article of the collective bargaining agreement between the City of Everett and the Everett Police Officers Association. As of July 6th 2011, Chief Atwood has denied the grievance. The EPOA forwards this grievance to you for your consideration as per the collective bargaining agreement between the City of Everett and the Everett Police Officers Association. The EPOA requests Officer Troy Meade be made whole for all losses and his employment re-instated without delay to the Everett Police Department as a commissioned Police Officer.

Respectfully,

James Collier

2011 EPOA President

JUL 07 2011

CITY OF EVERETT
HUMAN RESOURCES DEPT.